AMENDED 29 JUN 2004 NATIONWIDE

ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND RESERVE HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495 PHONE (602) 267-2453; DSN 853-2453; FAX (602) 267-2782

WEBSITE: www.az.ngb.army.mil/hro

ANNOUNCEMENT NUMBER: 04-61AR DATE: 28 JUN 2004 CLOSING DATE: 20 JUL 2004

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

XO/S-3, PARA 002 LINE 02, CPT, 15B00

APPOINTMENT FACTORS: OFFICER (X) WARRANT OFFICER () ENLISTED ()

LOCATION OF POSITION:

WESTERN ARNG AVIATION TRAINING SITE (WAATS), MARANA, ARIZONA

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current Federally Recognized Commissioned Officers in the grades of 1LT/0-2 through CPT/0-3 who are members of the Arizona Army National Guard and those eligible to become members of the Arizona Army National Guard. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

NOTE: Must be qualified as an Army Rotary Wing Pilot and be capable of effective oral communication in order to conduct briefings and lectures on flight subjects.

NATIONAL GUARD REQUIREMENTS:

- 1. Soldiers selected must meet medical standards prescribed by AR 40-501 chapter 2 or 4, as appropriate, and must have completed a medical examination at an active duty medical facility or MEPS station within 12 months preceding entry into the AGR program. Soldiers must meet the physical requirements of AR 600-9. Females will be tested for pregnancy within 30 days prior to initial entry on active duty.
- 2. An investigation will be initiated for a security clearance. Unfavorable results will be cause for immediate separation.
- 3. Soldiers selected for an AGR tour must be eligible to complete a minimum of 5 years on active military status prior to completing 18 years of active federal service AND/OR the date of mandatory removal.
- 4. AGR soldiers will not be reassigned during the first 18 months of their initial tour, except in the event of mobilization of force structure changes.
- 5. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
- 6. The Arizona National Guard is an Equal Opportunity employer. Selection for this position will be based on merit, fitness, capability, and potential, to ensure fair treatment of all soldiers.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: 15B00

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible will be returned:

- a. NGB Form 34-1 (AGR Application (Oct 2002).
- b. AZ ARNG Form 34-1 (13 Feb 98)
- c. AZNG Form 335-4-R (13 Feb 98)
- d. DD FORM 2707 AND 2708 (Most recent physical)
- e. Body Fat Worksheet (DA Form 5500-R) if applicable.
- f. DA Form 705 (Army Physical Fitness Test Scorecard) The most recent 4 physical Fitness tests recorded on DA Form 705.
- g. Certified copy of DA Form 2-1 from your Army 201 file.
- h. Latest "5" OER/NCOER's.
- i. NGB Form 23 (Army National Guard Current Annual Statement)
- j. DA Form 759 if applying for an aviation position.

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATION MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, martial status, membership or nonmembership in an employee organization or any other non-merit factor.

BRIEF JOB DESCRIPTION: Serves as battalion XO/S3. Prepares work schedules, monitors training and is the principle advisor to the Battalion Commander on all matters pertaining to simulation flight training, instruments, combat skills, and tactical mission training. In addition to providing a flight/simulation training program, the XO/S3 determines the need for new training programs. Responsible to stay abreast of all phases of tactical aviation employment doctrine, and modify courses of instruction as necessary. Formulates, oversees and evaluates the overall training programs of the Battalion. Develops yearly and longer training plans. Issues units instructions and procedures as needed to conduct training activities so as to meet requirements of DA, NGB, MACOMs or other higher headquarters. Establishes and conducts a training evaluation program for subordinate units. Reviews training evaluation reports such as annual general inspection reports to identify needed revisions or improvements to training activities. Reviews plans and schedules of subordinate units and approves or revises as necessary. Provides guidance and assistance to unit commanders or their training personnel pertaining to scheduling and conducting training. Schedules and conducts special training courses on a variety of subjects. Schedules and coordinates use of training sites and facilities. Arranges for equipment and supplies needed for training activities. Procures, or directs the procurement of training aids, manuals or other instructional material. Coordinates with maintenance and supply personnel to insure that equipment and supplies are available and ready for training activities. Provides guidance and assistance to units in preparation of readiness reports. Develops mobilization and alert plans including movement plans for use in responding to local and national emergencies. Applicant is required to fly military aircraft. Performs other duties as assigned.

SELECTING SUPERVISOR: LTC MILLER

VICE: CPT GAVER